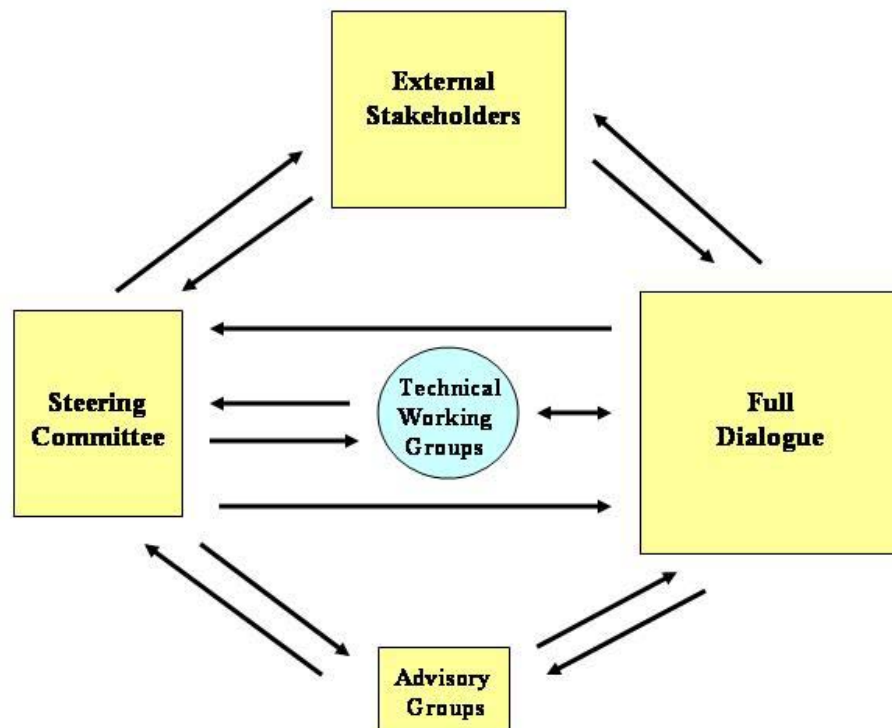


**Draft Structure and Roles
Salmon Aquaculture Dialogue
27 December 2005**

Individuals and organizations can participate in the SAD on a number of different levels. The most actively involved of these levels is that of the Steering Committee (SC), which is a small multi-stakeholder group that steers the SAD. Individuals and organizations can also participate as a member of the full Dialogue, and as such they attend meetings, receive email updates, regularly visit the SAD website, and provide suggestions to the SC. There are two levels of participation in the SAD that are more formal than membership in the SAD. These are participation in technical working groups and advisory groups. Finally, there are external stakeholders, who do not participate directly in the SAD but may provide feedback on scientific reports or other outputs of the SAD. More detail on these levels of participation is outlined below.



1. Steering Committee

- a. The Steering Committee (SC) is the primary decision making body of the Dialogue. SC decisions will be informed by the full Dialogue, technical working groups, advisory groups, and external stakeholders.
- b. The SC is made up of a range of stakeholders representing different sectors and regions interested in salmon aquaculture. The SC is currently composed of the following stakeholders, represented by the individuals listed below:
 1. David Suzuki Foundation and the Coastal Alliance for Aquaculture Reform (CAAR), Jay Ritchlin
 2. National Environmental Trust (NET), Andrea Kavanagh
 3. World Wildlife Fund (WWF), Jason Clay
 4. Fundación Terram, Giuliana Furci
 5. Marine Harvest, Alex Obach
 6. Nutreco Aquaculture Research Centre, Viggo Halseth
 7. Salmon of the Americas (SOTA), Alex Trent
 8. SalmonChile, Rodrigo Infante
 9. Norwegian Seafood Federation (FHL), Kjell Maroni
- c. The existing SC agreed that there is one potential additional space on the SC, for a maximum of ten individuals on the SC. The size of the SC is limited because a large SC would be difficult to manage and could thereby impede progress.

2. Full Dialogue

- a. Any interested individual or organization may participate in the SAD. Participation, or membership, in the SAD requires support of the Salmon Aquaculture Dialogue Goals and Objectives.
- b. As the participation in the meetings of the full Dialogue is fluid, it is recommended that requests for action from the SAD be forwarded to the SC for consideration, a response will be prepared from the SC to the SAD and the SC will bring unanimous recommendations to the SAD for approval.
- c. SC proposals will be developed with the input of the SAD members at full Dialogue meetings and by email for members not in attendance.
- d. Dialogue participants will receive periodic email updates. Dialogue participants can ensure that their ideas, suggestions and feedback are incorporated into the SAD by attending meetings, reviewing and commenting on materials on the SAD website, talking with SC members, or contacting Katherine Bostick of WWF, who manages the SAD from day to day.

3. Technical Working Groups

- a. Technical Working Groups (TWGs) are composed of researchers and scientists with expertise in identified areas of impact of salmon aquaculture. Currently, the SC is composing seven TWGs for the following areas: feed, escapes, disease,

chemical inputs, benthic impacts and siting, nutrient loading and carrying capacity, and socioeconomic impacts. Each TWG will report to the SAD on the state of information, key areas of disagreement, differences among areas of production, and additional research needs for their area.

- b. A working group leader of each TWG will be selected to coordinate the working group, draft the terms of reference of the TWG, and write the report of the TWG. Terms of reference will be agreed upon with the SC.
- c. Technical working group members (4-6 members) will be selected by consultation between the TWG leader and the SC, taking into account the terms of reference.
- d. Draft terms of reference will be agreed upon by working group team leaders and the SC before selection of the working group members. Group members will provide feedback on the terms of reference before they are finalized, and changes to the terms of reference will be reviewed by the SC.
- e. The working group will report on the state of research and knowledge on specific issues and recommend terms of reference for additional research needs.

4. Advisory Groups

- a. At this time, the SAD has not formed any advisory groups. However, as need arises for a more formal role in the SAD of certain stakeholder groups, advisory groups may be formed at the discretion of the SC. The exact nature of the working relationship of the advisory groups with the SC will be determined when the groups are formed.
- b. For many sectors an advisory group is a more appropriate formal role than a slot on the steering committee because one representative may not be able to effectively speak for some large or diverse sectors.

5. External Stakeholders

- a. External stakeholders, or the public at large, are individuals who do not participate in the SAD. External stakeholders can provide feedback on SAD reports. Recognizing that individuals participating in the full Dialogue will have a broad range of participation levels, there may be little difference between an individual who rarely participates in the SAD and an external stakeholder.